

Memorandum of Agreement (MOA)
By and Between
The City of Hillsboro (City)
And the
Hillsboro Fire Fighters' Association, IAFF Local #2210 (Association)

Re: LT working as out of class BC

This MOA is made by and between City of Hillsboro, Oregon, (City) and the Hillsboro Fire Fighters Association - IAFF Local 2210 (Association) as the exclusive bargaining agent for the Association's employees in the Rank and File bargaining unit.

NOW, THEREFORE THE PARTIES AGREE TO THE FOLLOWING:

1. A Lieutenant (LT) who has completed a Battalion Chief Development Program may be assigned to work out of class as a shift Battalion Chief (BC) at the direction of the Fire Chief or Chief's designee.
2. LTs working out of class as a shift BC will be used either as stated in Policy 337, Battalion Chief Leave and Coverage or to supplement staffing as a second shift BC. LTs working out of class shall not be used to replace, eliminate, reduce, or supplant shift BCs.
3. A LT working out of class as a shift BC will be compensated at the shift BC hourly pay rate and at the shift BC pay step that is equal to the LT's pay step.
4. A LT who works out of class as a shift BC will remain subject to the terms and conditions of the collective bargaining agreement governing LTs.
5. Any disputes regarding this interpretation or application of this MOA shall be resolved pursuant to the grievance procedure provided in the CBA governing LTs.
6. This MOA follows the "Term of Agreement" with the current Rank and File CBA.
7. This MOA does not require ratification and is effective upon the execution by the parties below.

This MOA shall remain in full force and effect until such time as the parties mutually agree to modify or cancel this agreement in writing.

IT IS AGREED, this 12th day of June 2019.

For the City of Hillsboro:



Robby Hammond, Acting City Manager

For IAFF Local 2210:



Eric Keim, President