

Code of Conduct

Welcome. We are happy that you are here.

The City of Hillsboro is committed to provide welcoming, safe, harassment-free community events. To ensure a positive environment for all that attend our city's events, the City requests that all participants adhere to the following Code of Conduct at this event. In addition to this code of conduct, all persons attending this event must abide by applicable laws, including, but not limited to the Hillsboro Municipal Code. (9.32.020 Exclusion from public land and public facilities)

By entering this space, the City requests that you voluntarily agree to abide by this Code of Conduct.

1. You will not engage in behavior that intimidates, torments, disturbs, or threatens a person on any basis including age, gender identity, sexual orientation, ancestry, color, disability, nation origin, race/ethnicity, religion/creed.
2. You will not engage in demeaning, discriminatory, or harassing behavior or speech, including but not limited to personal insults, sexist, racist, homophobic, transphobic, ageist or ableist language or any language that insults or demeans the characteristics of a person protected under U.S. federal, state or local law.
3. You will avoid any bullying including repeated verbal abuse; verbal, non-verbal or physical conduct of a threatening, intimidating, or humiliating nature; or the sabotage or undermining of a person's performance.
4. You will not engage in boisterous, lewd, or offensive behavior or language that disrupt this event.
5. Participants who are asked to voluntarily stop their behavior will be expected to comply immediately. If an attendee or participant continues to violate the code, the City of Hillsboro may take whatever actions it deems lawful and appropriate.

Notwithstanding the voluntary nature of this Code of Conduct, actions that violate applicable laws or the use of violence, threats of violence, or violent language directed against another person, i.e., "fighting words" will be cause for removal and possibly arrest or citation. Such restrictions include, but are not limited to climbing upon objects in a manner as to create danger of personal injury or property damage; stalking or bias crimes, or the illegal photographing or recording another individual in a manner that constitutes an invasion of personal privacy.

We encourage you to participate joyfully and contribute positively to the spirit of each event. We encourage you to act and behave in a manner that promotes fellowship and respect towards everyone you encounter, including city staff and volunteers. If alcohol is served at this event, please consume responsibly. Celebrate responsibly.

Thank you for being here. Let's celebrate our city together.