

# One City, One Team

A STRATEGIC PLAN FOR OUR FUTURE

## VISION

Growing great things in a place where you are **SUPPORTED, CONNECTED, and BELONG.**



## MISSION

To provide City services that support a **SAFE, SUSTAINABLE, and INCLUSIVE COMMUNITY.**

## VALUES

Leading with Ethics, Integrity & Accountability

Diversity, Equity, Inclusion & Belonging

Innovative & Sustainable Planning

Employee Well-Being & Safety

Stewardship of Public Trust

Responsive City Services

