CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City of Hillsboro, forms part of the Washington County Consortium (WCC), comprised of the City of Beaverton and Washington County's Office of Community Development. The WCC, operating under the 2020-2024 Consolidated Plan, carried out its strategic plan and action plan for the 2022-2023 program year. The Plan identifies the priority needs the City of Hillsboro will address with its annual CDBG funding allocations. The program year 2023-2024 marked the sixth year the City of Hillsboro has administrated its own CDBG program as an Entitlement Community with HUD and the fourth year of the five-year consolidated planning cycle. The following accomplishments are documented in more detail throughout this report:

- Funded three local organizations to carry out three activities under housing, public improvements, and fair housing categories
- Completed fifteen (15) housing rehabilitation projects that benefited low- and moderate-income households
- Acquired eight (8) single family homes for first-time low- and moderate-income homebuyer households
- Completed two (2) Public Facility Improvement projects for shelters benefiting abused and neglected children, and a homeless day center facility.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected - Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected - Program Year	Actual – Program Year	Percent Complete
Homebuyer Programs	Affordable Housing	CDBG:	Homeowner Housing Added	Household Housing Unit	20	13	65.00%	4	8	200.00%
Owner- Occupied Housing Rehabilitation	Affordable Housing	CDBG:	Homeowner Housing Rehabilitated	Household Housing Unit	75	80	106.67%	16	15	93.75%
Public Facility & Investment	Affordable Housing Public Housing Homeless Non- Homeless Special Needs Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1000	1913	191.30%	830	1913	230.48%
Public Infrastructure	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1500	0	0.00%			

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction's use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

The 2020-2024 Consolidated Plan identified affordable housing and homelessness as the two highest priority needs in our city and county. In the fourth year of the Consolidated Plan substantial progress was made in these two-priority areas. The City's CDBG program funds two activities under the affordable housing category: home acquisition program and housing rehabilitation program. The home acquisition program accomplished eight housing acquisitions to low- and moderate-income first-time homebuyers. The expected goal of four housing acquisitions was exceeded during the program year, largely in part to the availability of other local funds that Proud Ground was able to leverage. The ability to add additional funds provided resources to expand the program to additional households.

Under the second affordable housing goal, the housing rehabilitation program did not meet its 2023-2024 program year goal of 16 rehabilitations with 15 rehabilitations completed. This goal was not met due delays with contracts and project management.

The City of Hillsboro was able to close two public facility and investment projects following delays that were encountered during the previous two years. Difficulties with a shortage of construction contractors had previously resulted in stoppage of both activities with this goal.

Additionally, the City's Community Development staff is working with one additional partner to have another completed project included in the 2024 CAPER.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted). 91.520(a)

Comparison of CDBG allocation to City of Hillsboro Race and Ethnicity Demographics

	CDBG			%
		% Served	City of Hillsboro	Population
White	1,087	56%	61,512	58%
Black or African American	332	17%	3,122	3%
Asian	24	1%	13,411	13%
American Indian or American Native	80	4%	1,428	1%
Native Hawaiian or Other Pacific Islander	63	3%	568	<1%
Other or Multi-Race	350	18%	26,406	25%
Total	1,936		106,447	
Hispanic	351	18%	25,618	24%
Not Hispanic	1,235			

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The option of "Other Multi-Racial" is available and used in IDIS, however, it does not appear on the table above. There were three hundred and fifty-eight (350) persons that identified as "Other Multi-Racial," adding these additional families to the total number of 1,936 assisted with CDBG funds in 2023.

In addition to the above captured accomplishments, there are an additional 152 families assisted with CDBG-CV funds.

White	126
Black/African American	0
Asian	4
American Indian/Alaskan Native	0
Native Hawaiian/Other Pacific Islander	0
Other or Multi-Racial	22
Total	152
Hispanic	63

The funds associated with these numbers will be included in future CAPER reports when the allocation is completely expended.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	790,144	1,010,353

Table 3 - Resources Made Available

Narrative

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
	Allocation	Allocation	All CDBG funded activities expended are
City of			within the City of Hillsboro city limits. See map
Hillsboro	100	100	in attachments.

Table 4 – Identify the geographic distribution and location of investments

Narrative

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

City of Hillsboro's Community Development Block Grant (CDBG) program does not mandate a specific match requirement for CDBG-funded activities. However, the City encourages project proposal submissions to include matching funds from other sources. By doing so, submitted proposals can earn additional points during the evaluation process, which in turn can lead to higher scores for those proposals. This approach is intended to incentivize organizations to seek and secure additional funds beyond CDBG funding, which can enhance the overall impact and sustainability of the proposed projects. Organizations that demonstrate their ability to leverage other sources of funding are rewarded with a competitive advantage in the evaluation process. This strategy ensures that CDBG funds are used in conjunction with other funding sources to maximize the positive outcomes of community development projects. By allowing proposals with leveraged funds to score higher, the City of Hillsboro aims to encourage collaboration and partnership building among organizations and stakeholders in the community. This approach can potentially lead to more comprehensive and impactful projects that address various community needs.

The 2020 -2024 Consolidated Plan as well as the City of Hillsboro Council Priorities identified the need for additional affordable housing as a high priority. In addition to the investment of approximately \$27.4 Million in local Metro Regional Housing Bond Funds for two multifamily rental apartment projects totaling 217 units, the City also previously donated a 3-acre parcel to Habitat for Humanity for the development of 18 affordable townhomes containing three- and four-bedroom units. The townhomes will be made available to households at 80% AMI and below. The project is under construction and is expected to be completed by early 2025.

In September 2023, the City in partnership with Metro conducted a Request for Proposals (RFP) for affordable housing related to a publicly owned 2-acre site on Walker Road in the Tanasbourne area of Hillsboro. In April 2023, the City selected Hacienda CDC for their proposal of the "Dolores" for development of the property, with the support of gap financing through the Metro Housing Bond. It will feature 67 units including 10 units of PSH supported by service provider New Narrative. That project broke ground in September 2024 and is under construction.

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of homeless households to be	0	0
provided affordable housing units		
Number of non-homeless households	4	8
to be provided affordable housing		
units		
Number of special-needs households	0	0
to be provided affordable housing		
units		
Total	4	8

Table 5 - Number of Households

	One-Year Goal	Actual
Number of households supported	0	0
through rental assistance		
Number of households supported	0	0
through the production of new units		
Number of households supported	16	15
through the rehab of existing units		
Number of households supported	4	8
through the acquisition of existing		
units		
Total	20	23

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City has made affordable housing a priority in its CDBG program which is supported by the City's Councils Priorities and the 2020-2024 Consolidated Plan. The City expects to continue their support of these goals and activities annually.

In 2023, the City's CDBG Housing Acquisition program began its sixth-year partnership with Proud Ground. The goal in the sixth year was to assist four households acquire homes under Proud Ground's community land trust model which significantly reduces the cost of acquisition and homeownership for low- and moderate-income first-time homebuyers. This land-trust model also ensures permanent affordability for future low- and moderate-income household who acquire home in the City of Hillsboro. In the sixth year, the program exceeded its program year goal and assisted eight low- to moderate-income households achieve homeownership.

The City also continued its partnership with the Washington County Office of Community Development to administer the City's housing rehabilitation program to Hillsboro residents. The fifth-year goal was to assist 16 households with housing rehabilitation projects which provide labor, material, Lead-Based Paint Hazard Control, and other associated costs to qualified households. The program goal was narrowly missed by completing 15 housing rehabilitations for the fifth year in a row.

In total, the City of Hillsboro has exceeded the set One-Year Goal in the 2023 Annual Action Plan by assisting 23 households with affordable housing under two activities, housing rehabilitation (15) and housing acquisition (8).

Discuss how these outcomes will impact future annual action plans.

The City anticipates continued funding of both the home acquisition and rehabilitation programs at the current levels for future action plans. While the City did not meet its housing rehabilitation program goals within the 2023 program year, a current wait list of sixteen households demonstrates a clear demand for the rehabilitation program activities.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual
Extremely Low-income	5
Low-income	9
Moderate-income	9
Total	23

Table 7 – Number of Households Served

Narrative Information

The City's two affordable housing activities are designed to serve low- to moderate-income households who need housing rehabilitation or are acquiring a home for the first time. One hundred percent of households served are under 80% of the area median income with 61% being extremely low and low-income.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

In 2021, the City created a full-time position focused on leading the City's homelessness initiatives. The Community Services Coordinator coordinates both internally with departments across the city as well as externally with non-profit and government partners to provide a strategic and community informed response from the city on homelessness. This work has led towards the city filling gaps in the local homeless services response system, such as taking steps to acquire and renovate a property that will become the first year-round shelter in Hillsboro, assisting with gaps in the outreach system, supporting capital and operational efforts to establish both youth and adult day center locations, and providing educational and engagement opportunities for the broader community to better understand the issue of homelessness.

The City partners with local non-profit organizations that serve our homeless community members as the primary method of reaching out to homeless persons and assessing their needs. Community Development staff also attends monthly workgroups (Housing & Supportive Service Network and Anti-Poverty Strategies Workgroup) tasked to mitigate the impact of homelessness, and support organizations who provide homeless services.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City continues to partner with non-profit organizations to build out shelter resources in Hillsboro. The City provided funds to operate temporary shelters in both 2020 and 2021 in respond to COVID-19 and lack of sheltering resources in the community. In 2022, the City, in partnership with Washington County and Open Door HousingWorks, opened the Safe Rest Pods on SW 17th Avenue project, the first outdoor shelter pod village in the county. This project operated from October 2022 through June 2023 and served 85 persons that were living outside. The City continues to explore a similar alternative shelter pod project with increased electrical capacity to the site.

To support Day Center services, the City contributed general funds to a non-profit organization to operate a day center with services for persons experiencing homelessness, include services connection, laundry, showers, and meals. The City assisted the Day Center financially in 2023 to expand their hours. American Rescue Plan Act funding was also used to support the capital funds needed for both the adult and youth day centers to acquire their current Day Center facilities.

The City acquired a 6.9-acre site in western Hillsboro to become the first year-round shelter in Hillsboro, moving the city away from temporary piece-meal sheltering projects. The City has secured and awarded

the design-build contract, which will result in a 75-bed facility for singles and couples with both congregate and non-congregate sheltering options and architectural design work has begun.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The City has been able to provide financial support to organizations that stabilize families interacting with institutions who are vulnerable to housing instability through local general funds such as Community Services Grants and Impact Grants programs. The Community Impact Grant program provided support for outreach services to runaway homeless youth, many of whom exit the foster care system into homelessness. Additionally, homeless prevention funds were provided to a local non-profit through the City's annual Community Services Grant program. Community Services Grant program also supported Hillsboro's SafePlace Shelter for runaway and homeless youth. The City also funded Community Action's emergency rent assistance program with both general and CDBG funds in response to the coronavirus pandemic which has seen a dramatic increase in rent assistance need for low-income Hillsboro residents.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

In the past year, the City funded numerous organizations that assist persons experiencing homelessness to transition to permanent housing. The City's Community Service Grant program is the primary source of funding the City offers to assist low-income individuals and families to avoid homelessness or rapidly re-house. In the 2023 cycle of this grant, 12 unique non-profit organizations were funded for programs including housing and other stabilization services for a total funding amount of \$200,000 for all projects. Many of these projects sought to stabilize vulnerable persons in their homes and to rehouse persons as quickly as possible.

In addition, the City has continued its commitment to the staffing of two Crisis Intervention Team officers, who integrate supportive services and intentional engagement with persons living outside into the Hillsboro Police Department. These officers regularly facilitate connection directly with persons living outside to safety net services, housing, and other supports that can help end a homeless episode. Examples of common resource connections include SOAR SSI assistance, Street Outreach services, and

the local coordinated entry system "Community Connect."

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The City does not own or operate any public housing units nor is the public housing authority. The Housing Authority of Washington County (HAWC) is the public housing provider in Hillsboro and the county.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The City's Community Development Department and CDBG program is not directly involved with these activities as it is covered in the lead consortium's CAPER, see Washington County's Office of Community Development section. However, the City's Community Development staff is a workgroup participant in the Housing Authority's strategy as it seeks to dispose of 60 units of public housing under HUD's Section 18 program in Washington County of which 15 are located within the City of Hillsboro. The Housing Authority has recently received HUD approval on this disposition request, and the City's Community Development staff is actively working with local housing non-profit organizations, the Housing Authority, and other City staff to support activities that would assist the residents interested in homeownership of these public housing units to seek housing counseling and assistance to help them achieve their goal of homeownership.

Actions taken to provide assistance to troubled PHAs

The Housing Authority of Washington County is not designated as a troubled PHA.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

The City developed an affordable housing strategy that identified policies and tools to remove local barriers and incentivize affordable housing development in Hillsboro. The strategy recommended five policies and tools to increase the development and preservation of affordable housing:

- Reduce minimum parking requirements for affordable housing:
- Provide gap financing to support affordable housing development.
- Provide a property tax exemption to help preserve existing affordable housing and incentivize new regulated affordable housing.
- Donate City owned land to support new construction.
- Fund the preservation of existing affordable housing units.

Implementation of these policies along with implementation of the Metro Affordable Housing Bond has allowed the City to play a larger role in removing local barriers and supporting development of affordable housing in Hillsboro. In 2021, the City updated its affordable housing strategy to add additional tools the City can consider implementing to continue to increase affordable housing options in Hillsboro. The update recommended four additional tools for City Council to consider:

- Tax abatement for mixed-income development
- Tax abatement for affordable homeownership
- System Development Charge (SDC) and/or other fee waivers/exemptions for affordable housing
- SDC deferrals for affordable or mixed-income housing

The City has explored tax abatements for affordable homeownership and has deferred SDCs for an affordable homeownership project by Habitat for Humanity called "Century Commons," comprised of 18 townhomes. The City also donated over 3 acres of property for this project.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City regularly consults with or attends monthly meetings with local organizations/agencies, seeks public input, and participates in the County's Continuum of Care and Housing Supportive Service Network. These practices serve as an effective way to stay aware of the needs of the community, identify obstacles to meeting underserved needs, and provide assistance in addressing them.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City Housing Rehabilitation program is the primary method used to reduce lead-based paint hazards in homes in Hillsboro. The City partners with Washington County's Office of Community Development on the City's Housing Rehabilitation program to provide lead-based paint risk assessments. The County's Housing Rehabilitation Coordinator is certified as a lead-based paint risk assessor. Lead-based paint testing is determined by the age of the home and type, or cost of work being performed and competed as required. Lead-based paint hazards are remediated as appropriate according to the County's Lead-based paint regulations. During this program year, the Housing Rehabilitation program identified seven rehabilitation projects that potentially required lead remediation.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

In 2021, the City hired a Community Service Coordinator who leads the City's homelessness initiatives. The coordinator focuses on coordination with other entities that interface with our homeless services delivery system and general safety net systems. The City also continues its efforts to reduce the number of poverty-level families by participating in monthly and quarterly meetings with the County's Continuum of Care and Anti-Poverty Strategies Work Group. These partnerships bring together local government and non-profit organizations to help develop goals, programs, and policies for reducing the number of families in poverty.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

City staff participated in the following activities aimed at developing and improving institutional structure:

- Attend the annual National Community Development Association conference and the Northwest Association of Community Development Manager annual conference.
- Collaborated with Washington County's Office of Community Development and the City of Beaverton on the implementation of the Consolidated Plan goals and other strategies to support the development of the City's CDBG program.
- Participated in training and webinars provided by HUD HUD Exchange recorded training videos.
- Collaborated with local stakeholders and advocacy groups throughout the program year Housing and Supportive Services Network, Coalition of Housing Advocates. Anti-Poverty Strategies Work Group.
- Presented CDBG program updates to local elected officials at pre-council work sessions meetings and City Executive Leadership staff.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The City's Community Development Coordinator, Community Service Coordinator, and Senior Project Manager actively engage local social service agencies and public/private housing providers to

collaborate on projects consistent with the goals identified in the Consolidated Plan. The City participates and is a voting member of the Housing and Supportive Services Network which is the venue in Washington County where local jurisdictions, social service agencies, public housing, and citizens gather to enhance coordination to address poverty and homelessness issues. The City's Senior Project Manager who is focused on affordable housing development attends the monthly Coalition of Housing Advocates meeting which is comprised of local jurisdictions, non-profit and for-profit developers to keep updated of development activities happening in our county.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City, in partnership with Washington County Office of Community Development and the City of Beaverton, developed an Analysis of Impediments to Fair Housing Choice report to support the development of the 2020-2024 Consolidated Plan. The Analysis of Impediments identified a strategy area of "Awareness, Information, and Training" as an annual goal to encourage housing choice and fair housing to Hillsboro community members and in the partner jurisdictions. The City also hosts annually the "Anywhere But Here" portable exhibit chronicling Oregon's history of discrimination, segregation, and displacement and detailing the progress Oregon has made in overcoming this history and the challenges that remain. The City also hosts annually a fair housing presentation focused on the intersection of Fair Housing law and the role of landlords that operate within the City and County. These activities are planned annually to coincide with Fair Housing Month in April. While in past years these activities were held in person, COVID-19 provided us the opportunity to transfer this presentation to an online format. In 2020, the City created five short Fair Housing videos describing the most common Fair Housing violations renters experience. These videos are intended to be available to the public on the City's website for informational purposes on where renters can seek further information if needed.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City's CDBG program developed its monitoring plan in compliance with HUD recommended standards and well-established norms and practices. The monitoring plan provides a control mechanism designed to review performance over a period and to evaluate compliance of non-profit sub-recipients funded through the City's CDBG program.

Subrecipient agreements are required for all housing and public facility project-funded activities. The subrecipient agreements describe reporting requirements, project timelines, project budget and procedures to be followed in the event of non-compliance. Monitoring includes assessment of program performance, financial performance, and regulatory compliance.

Minority business outreach compliance is accomplished by encouraging minority businesses to apply to all bid ads that are placed for public facility projects. In addition, the subrecipient agreement requires program recipients to use their best efforts to afford Women and Minority-Owned Businesses to participate in the agreement.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The City developed our Citizen Participation Plan with the Washington County Consortium (WCC). Due to staffing changes within the City, we were unable to jointly coordinate our Consolidated Annual Performance and Evaluation Report (CAPER) public notices and meetings for the 2023 CAPER. The City has addressed this, as well as submitting our performance report, separate from the Consortium.

The City placed a Notice of Public Comment Period for the 2023 CAPER in the Hillsboro Tribune newspaper on November 9, 2024, with a 15-day comment period starting November 11, 2024, ending on November26, 2024. The notice will also be sent to the membership listserv of the Housing and Supportive Services Network of Washington County, The Coalition of Housing Advocates of Washington County, and to program sub-recipients. A draft of the CAPER was placed on the City's website and made available at the Hillsboro Civic Center's Community Development Department located at 150 E. Main Street, Fourth Floor, Hillsboro, Oregon.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City's CDBG program since its start has maintained a focus on supporting affordable housing that is decent, safe, and affordable with funded activities designed to improve the quality of lives for families, and neighborhoods for Hillsboro community members. The City's program also is designed to help create environments that promote neighborhood improvements and access to fair housing. Entering our fifth year as an entitlement community, the City's CDBG program has not changed its program objectives. The CDBG program staff plans to evaluate the City's goals and objectives at the end of its sixth year to analyze the funded activity's impact in our community and determine or recommend any changes or improvements to the overall program.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

Yes

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

The City received a \$500,000 Brownfield Grant that can be utilized for Phase I or II environmental assessments as well as asbestos surveys, etc. There are currently no active projects or outcomes in the last year.

CR-58 - Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours					
Total Section 3 Worker Hours					
Total Targeted Section 3 Worker Hours					

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing					
Targeted Workers					
Outreach efforts to generate job applicants who are Other Funding					
Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition					
for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g.,					
resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business					
concerns.					
Technical assistance to help Section 3 business concerns understand					
and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment					
including: drafting resumes, preparing for interviews, finding job					
opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can					
provide direct services or referrals.					
Provided or connected residents with supportive services that provide					
one or more of the following: work readiness health screenings,					
interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four					
year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids					
from Section 3 business concerns.					
Provided or connected residents with training on computer use or online					
technologies.					
Promoting the use of a business registry designed to create					
opportunities for disadvantaged and small businesses.				<u> </u>	
Outreach, engagement, or referrals with the state one-stop system, as	_				
designed in Section 121(e)(2) of the Workforce Innovation and					
Opportunity Act.					
Other.					

Table 9 – Qualitative Efforts - Number of Activities by Program